

How NOT to Empower Others

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Val Hastings

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COACHING 4 CLERGY

Empowering Today's Spiritual Leaders



Idiots Guide to Disempowerment

How NOT to Empower Others

1. Believe that you have to do it all yourself. Or, at least act as if you are the only one that can do it correctly.
2. Always wear your Fix-It Hat. View everyone and everything as broken.
3. Stop listening part way through the conversation. Begin formulating your response long before the other person has finished speaking.
4. Avoid awkward silence. When in doubt....talk!
5. Assume that what worked for you will for others. One size fits all.
6. Squelch all fun and celebration. Feeling good about accomplishments always leads to empowerment.
7. Do not Execute. Devote tremendous amounts of time and energy to developing the vision, while devoting no effort to the execution of the plan.
8. Never follow-up, support or offer resources. Your responsibility is over once you have delegated.
9. Multi-task. Do NOT give someone your complete and undivided attention.
10. Use lots of "should", "oughts" and "musts". Guilt people into doing things.

To Empower Others....DO THE OPPOSITE!

What do Bill Gates, Warren Buffett, Eleanor Roosevelt, Paul Newman, Vince Lombardi, Oprah Winfrey, Michael Jordan and Tiger Woods have in common? They all worked with a coach or a mentor.

Contact

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I know you believe you understand what you think I said---but I'm not sure you realize that what you heard is not what I meant.

- Author Unknown

